

Waimea United Church of Christ
2023 ANNUAL CONGREGATIONAL MEETING

1. Call to Order: Moderator
2. Prayer: Pastor Olaf
3. Adoption of Agenda
4. Approval of 2022 ACM Minutes
5. Acceptance of Reports:
 - a) Moderator
 - b) Pastor
 - c) Cemetery
 - d) Buildings & Grounds
 - e) Music & Worship
 - f) Mission
 - g) Stewardship
 - h) Personnel
 - i) Deacons
 - j) Kauai Council of Hawaiian Churches
 - k) Fellowship
 - l) Christian Education
 - m) Treasurer
6. 2023 Budget
7. 2022 Nominations
8. Old Business
9. New Business
10. Recognition
11. Adjournment

MINUTES OF THE WUCC ANNUAL MEETING, 1/30/22

1. Moderator, Jackie Matumura, called the meeting to order at 11:00 am.
2. 24 members present in person and via ZOOM. Quorum was established. Attached: Roll call.
3. Pastor Olaf gave the opening prayer.
4. Minutes of the 2021 Annual meeting were read and accepted (Susie Sommers/ Rick Foulks/ all)
5. Printed reports from Committee chairpersons were read and accepted. (Susie Somers/Rick Foulks/all)
6. Treasurer's Report: printed report was presented.
 - a. Margarete reported that the church is doing financially well, despite the Covid year.
 - b. Significant changes in the 2022 budget include insurance—we are with a new company that is giving better coverage for a lower rate; and an overdue increase in

- the pastor's salary—12% budgeted increase for next year.
- c. In response to a question, Margarete said that the Kekaha vacant lot has been reassessed and re-pinned, and listed for sale. The new reduced assessment means that we will pay less property tax, and we might get offers for the lot.
 7. The Treasurer's report and 2022 Budget were accepted. (Rick Foulks/Susie Somers/all)
 8. Vice-Moderator, James Beardmore, presented the 2022 Nominations slate:

Moderator: vacant (2024)
Missions: Phoebe Liu-Eng (2023)
Vice-Moderator: James Beardmore (2023)
Personnel: Robert Medeiros (2023)
Secretary: Jackie Matsumura (2024)
Fellowship: Kathy Uyeda (2023)
Treasurer: Margarete Kagawa (2024)
Music&Worship: Helen Percival (2023)
Assistant Treasurer: Marlene Matutino (2024)
Christian Education: vacant (2023)
Cemetery: Teri Sakai (2023)
Stewardship: Sue Carlson (2023)
Board of Finance Members-a-large (2024):
 Diane Foulks, Susie Somers

Deacons:
Vicky Mercado (2025)
Jacob Matutino (2025)
David Somers (2025)
Joy Whitehill (2024)
Beth Haneshiro (2024)
Mahea Morsey (2024)
Lauren Starner (2023)
Jared Morsey (2023)
Kevin Christian (2023)
 9. Old Business: the Bicentennial celebration is still postponed.
 10. New Business: Rev. Dale Sanderson-Vallejo was introduced through ZOOM. He is a former pastor of the WUCC and was instrumental in the rebuild after Hurricane Iniki. He is well-regarded, fondly remembered by the congregation, and was spoken of appreciatively by Joanne Watanabe. It was reported to the congregation that the church council had agreed to affirm Rev. Sanderson as Pastor Emeritus of the Waimea church; those present at the annual meeting unanimously

concluded. Rev. Sanderson opened a box of gifts from the church and thanked the congregation for the honor.

11. Recognition: Pastor Olaf presented Kauai Cookies to those who have served and continue to serve.
12. AOB: none.
13. The Annual meeting was adjourned at 11:35 am. (Susie Somers/Margarete Kagawa/all)

Respectfully submitted by Helen H-P, Secretary

MODERATOR

I was able to complete training to participate in Prison ministry at KCCC which was reopened to outside visitors since pre-covid. Waimea UCC generously donated to this ministry. Clayton Sui, his son Zach, and I have been going into the facility twice a week on Tuesdays and Thursday and twice each day at 8 and 10 am. Attendance is between 5 and 15 inmates. We play and sing a few songs; they usually select which ones we then do an hour Bible-study followed by prayer and conclude with more singing and worship. They seem to be glad to see us each time and most of them are regular attendees. Thank you for letting me be of service.

PASTOR PASTORS ANNUAL REPORT

Dear Brothers and Sisters in Christ,

As we climb back out of the days of lockdowns due to the pandemic, I find myself asking the same question again and again: "How did I used to do all that?" I really have gotten used to not doing so much as before. Maybe the virus has given me a new perspective?

This last year has been about restarting ministries. The after-school ministry in the gym with the high school youth is going gangbusters now. We average more than thirty youth every weekday afternoon. The middle school youth have restarted their Bible Club on campus with a great turnout. High School Bible Club has been struggling but does have a committed core. Thank you to Jared Morsey for his constant mission work to the youth.

Christian & Hana Savage along with Jared and Mahealani are working to reestablish *Youth With a Mission* here on the Westside, for which our church has given over the use of the Ed Center. Discipleship Training will start again 2023. For the time being, YWAM service teams

are coming in to help with refurbishing the building.

Another restart was the outreach to the Regency Puakea retirement residence in Lihue. Praise God all of the bible study regulars survived the pandemic. New members have joined in as well, Ann, Fred, Cora Sue, and Cathy. We are not sure if we will restart the Sunday evening worship services yet.

We restarted worshipping with the wider community through the West Kauai Minister's Association with a beautiful Maundy Thursday worship service at the Hanapepe Salvation Army. Thanksgiving Day service was at the Waimea Baptist Church. Once again I was elected to continue to preside as the President of this group.

With the Kauai Association of the UCC, I continue on as the secretary of the group and Helen H-P is still the chair of the Committee on Ministry. Other souls from our church serving include Teri S. on the Waimeke Cabins Committee, Robert M. on the Committee on Ministry, and Phoebe L. on the Executive Committee. We held the last Aha Mokupuni here in Waimea, but for once not at our church but rather the Marshallese Church. Thanks to brother Inok and his crew for a thoroughly enjoyable gathering.

We have great news to share about the Waimeke Camp that just came in December. DLNR has signed the new lease agreement, the materials for the new septic system are bought and paid for, and the contractor should be able to complete the work early 2023. We have facilitated the camp reopening by acquiring two grants (Vidinha and Mabel Wilcox) for \$25,000 all together, a \$10,000 direct gift from our church, and hosting an on-line giving platform. Keep your eyes open for the grand reopening of Waimeke!

I would like to lift up Mahea Morsey and the Sunday School as another great restart this last year. I keep hearing, "It is so great to see kids in church!" The "Mini-hune Message" is once again part of the worship. Thanks also for the donations we have received for making the children's playroom so bright and beautiful--best thing we ever built for the church by far! Not so much for the kids but their parents, we have started a new "Pseghetti Night" evening of the month to give parents time off by themselves.

We continue on Sunday mornings plowing through the Gospel of Luke in the messages, whether I or Jared preaching (thank you, Jared). In the message for New Year's Day, Berenice W. read Luke 14:15-24 that shares how "God wants God's house to be full." And in that, is the acceptance that some of our brothers and sisters have not come back to worship on Sundays after the pandemic, or have chosen to stay online instead by watching the video of worship. That can be frustrating to the rest of us. We would like to see the family together again as it was before; however, our worship is for God and God alone. We have to soften our hearts with love and grace, and with wisdom and trust continue our worship with the new people who have started recently to come. As many told us in the midst of it all, "You think the pandemic is bad?! Just wait for the stretch after the pandemic!"

I am so thankful for the evangelism that has brought new hearts to God during this time. Thank you to all of you for being so welcoming and sharing so much with others. We show the greatest outreach of love and compassion in the name of Jesus. We have not drifted from the original mission and see the work that still lies ahead. Thank you as well for all of your continued support for me and my family. Love you guys!

Aloha ke Akua, Pastor Olaf

CEMETERY

Our Waimea UCC Cemetery and Columbarium continue to provide a place of peace, respect and a way to remember those who have gone before us.

2022 saw the installation of bronze plaques to identify each of the columns at the Columbarium, and the first purchase of a niche. Future plaques for the front of niches will be ordered through the Church office to maintain uniformity. Sales of the individual niches have begun with prices set at \$2,000 / \$1,500 for Waimea UCC members.

Maintenance of the Cemetery grounds has been an ongoing project with the Marshallese Congregation performing the bulk of mowing and rubbish removal as a service exchange. Various volunteers have supplemented the effort with tree trimming and weed control, and there are a few families who continue to beautify and maintain their family

plot areas. The columbarium has been cleaned, decorated, and blessed by volunteer angels as well. Thank you to all who have helped to keep everything looking nice and welcoming!

Monetary donations have become regular and monthly in some cases and continue on an intermittent basis in others. The larger projects have been funded by donations, savings, and as needed from the FHB Cemetery CD (\$7,314) and Putnum Cemetery (\$62,079). Hopefully any future projects can be financed with these sources as well.

It has been an honor to serve the Cemetery Committee for these past several years. Thank you for all your assistance and support.

Sincerely,

Teri Saka, Cemetery Chair

BUILDINGS AND GROUNDS

(Rick Foulks)

This last year saw the refurbishing of the restrooms in Baird Hall--that now look quite refreshed. We also had some minor repairs to the parsonage roof and a cracked water pipe and new pressure backflow regulator. The "triangle lot" in Kekaha was finally sold, thus zeroing out the Cornerstone Loan on the new lanai, kitchen, office, and children's room with money leftover for future repair needs. Some sound system repairs in the sanctuary were completed, and the sound mixer will be further worked on or replaced. The Elepaio properties received some tree trimming, a new refrigerator in one house, and septic maintenance. We are still looking forward to enhancing the landscaping in the front parking area and approach to the sanctuary in the coming year.

MUSIC AND WORSHIP REPORT

2022 was an emergent year. We emerged further away from the darkness and despair of 2020 and tried to resume some kind of normalcy in our church life. We removed our masks inside, went back to doing Communion and Offering the 'old' way and brought extra music back into Sunday morning worship service. Slowly but surely we will transform into a community of faithful who gather together to worship, fellowship, and celebrate!

Here is Music and Worship in 2022:

Easter—joint Sunrise Worship service in the beautiful community garden.

Mother's Day—service honoring mothers with special readings and music. Corsages were presented to all the women, followed by Mother's Day **Brunch**, cooked by the wonderful guys!

Father's Day—special lunch following service.

Christmas Eve—multi-media Candlelight service with readings and songs. Thank you to all who participated, especially the hula dancers and soloists.

Special Music—thank you to all the musicians, vocal groups, soloists, and ukulele players for giving glory to God with your gifts of praise.

Hopes for 2023:

Return to Time for Aloha during Worship service, when we can meet and greet with hugs again!

Re-start Choir—there have been many who have expressed interest in getting a choir started again, in some form or another.

MAHALO to our regular musicians, Lee and Diane, who have faithfully played both the organ and piano for our Sunday service.

MAHALO to Mahea Morsey, for teaching Sunday School lessons to our keiki.

MAHALO to our Marshalese cleaning crew, for getting the Church campus ready every week.

MAHALO to Mike and Jacob, for monitoring the audio system.

MAHALO to Pastor Olaf, for mopping, fixing, setting up on Sunday morning, and for making sure that all is ready for time of worship and fellowship

MISSIONS

Aloha WUCC Members,

In 2022 we shared our God-given abundances with organizations that serve as "lifelines" to these communities: our westside youth, women and single moms in need, and prison ministries on Kaua'i.

Completed Mission Donations 2022:

•**Kaua'i Prison Ministry**- \$300 to assist with prison-based faith services & helping inmates in their re-entry efforts.

•**Women in Need** (Kaua'i) - \$500 to support women & their families in transitional Kealaula housing at Pua Loke

•**Kumano I Ke Ala** and **Iwikua**-\$375each,for westside youth empowerment, including for at-risk youth, using culturally sensitive outreach approaches

Information about some of these organizations was also shared in two Sunday

church programs, to help members learn of good work happening in our community. Our Council Chair, David Haneshiro, also gave witness as a volunteer for Kaua'i Prison Ministry at one Sunday's Mission Moment, inviting our church members to consider learning more.

In addition, our totals for 2022 Missions giving for the UCC-wide offerings (which go toward national UCC efforts on disaster relief, justice work and minister assistance) were:

One Great Hour of Sharing (OGHS): \$1,240
Our Church's Wider Mission (OCWM): \$459
Neighbors in Need: \$625
Christmas Fund: \$697

In 2023 we will continue to partner with Kaua'i community organizations in many ways. For example, we will begin encouraging the use of church spaces to host speakers on community service-oriented topics, all open to the public. We will also find opportunities to deepen our congregational connections to our neighbor "sister church," UCC First Marshallese Church in Waimea. In these ways our 2023 Missions aim will be to create an atmosphere of support, comfort, and collaboration for anyone who wishes to learn and gather with us.

A Big Mahalo for your generosity in the 2022 UCC fund drives and church giving. Your big-hearted sharing has allowed our church to put God's love into action in so many ways!

-Submitted January 2023, by Phoebe Liu-Eng

STEWARDSHIP

Stewardship continues to meet monthly with church council in an effort to find ways to collaborate with all aspects of the church. Stewardship is not just giving money; it includes gifts of time and talent, and combined, these all support our church's mission. Should you have ideas on how to expand our stewardship outreach, please let your Stewardship Chairman or Pastor Olaf know. In 2023, the Stewardship and Missions Chairs have committed to finding more ways to team up to expand our church mission. In December 2022 we continued our annual postcard outreach invitation to our Christmas Eve worship through a bulk mailing to the Waimea and Kekaha communities. Stewardship and generosity are a way of life—it supports the education and faith formation ministry of our congregation. Thank you for your generosity this past year and blessings in 2023. Submitted by Sue Carlson

Personnel—No Report
Deacons—No Report
Kauai Council of Hawaiian Churches—No Report

FELLOWSHIP

Held **three potluck luncheons**- Annual Mtg., Out-of-Doors, and Pastor Appreciation Day. Provided **KVMH Staff Appreciation Hour** (Sept. 17) with beverages from Aloha-n-Paradise (served by Russell Wagner and Alex Gamiz.). Goodie boxes from the church were also given out.

Helped two families with their **lunch receptions** following memorial services for their departed loved ones.

Assisted in coordinating the **Easter Sunrise Service, Mother's Day Brunch, Father's Day Lunch**, and setting up the **Christmas Tea** and Cookie Exchange (hosted by Margarete Kagawa and Helen Hoeckmann-Percival). Coordinated **Aloha Time**. It gave people a chance to enjoy fellowship and form new friendships following worship services. Thanks to those who donated snacks.

Set up **Game Night on Tuesdays**, where attendees enjoyed playing dominoes in friendly competition.

Christian Education—No Report

SLATE OF NOMINEES—We are voting on the Boldface positions.

Moderator—David Hanashiro (2 year term—ends in 2024)

Vice-Moderator _____ (Open) (2 year term—ends in 2025)

Secretary—Jackie Matsumura 2 year term—ends in 2024)

Treasurer—Margarete Kagawa (2 year term—ends in 2024)

Board of Finance (2 year terms ending in 2024)

Assistant Treasurer—Marlene Matutino

Cemetery (Open) _____

Buildings & Grounds (open) _____

Stewardship—Sue Carlson (2024)

Board of Finance—at large—Diane Foulks (2024)

Board of Finance—at large—Susie Somers (2024)

Music & Worship—Helen Hoeckmann-Percival

Mission—Phoebe Liu-Eng

Personnel(Open)— _____

Deacons-(to be selected within the Deacons)

Kauai Council of Hawaiian Churches—(Open) _____

Fellowship—Kathy Uyeda

Christian Education—(Open)

Deacons:

Kevin Christian (2026)

Jared Morsey (2026)

_____ **Open**

Joy Whitehill (2024)

Beth Haneshiro (2024)

Mahea Morsey (2024)

Vicky Mercado (2025)

Jacob Matutino (2025)

David Somers (2025)

TREASURER REPORT

	<u>Jan - Dec 22</u>	<u>Budget</u>	<u>Jan Dec 23</u>
Ordinary Income/Expense			
Income			
Gain/Loss on Investments	6,148.39	2,000.00	3,149.52
Interest Earned	439.21	222.00	438.00
Loose Offering	6,246.62	4,008.00	7,200.00
Memoriums	0.00	0.00	0.00
Named Giving (Pledges)	78,424.60	93,000.00	84,000.00
Other Donations	0.00	0.00	0.00
Other Misc Income	769.17	0.00	0.00
Rental Houses	15,050.00	15,000.00	15,000.00
T-Mobile/Verizon Rent	44,630.20	41,063.76	44,485.68
Total Income	<u>151,708.19</u>	<u>155,293.76</u>	<u>154,273.20</u>
Expense			
Administration			
General Excise Tax	2,786.76	2,800.00	3,060.00
Office Supplies	1,166.65	1,200.00	1,500.00
Other	387.83	600.00	0.00
Payroll Processing	1,549.42	1,404.00	1,800.00
Total Administration	<u>5,890.66</u>	<u>6,004.00</u>	<u>6,360.00</u>
Buildings & Grounds			
Cemetery Water	3,107.80	4,392.00	3,300.00
Insurance	25,556.75	30,000.00	28,387.00
Misc.	0.00	0.00	0.00
Parsonage	590.58	600.00	720.00
Rental Properties			
Kekaha Rental 1	2,073.58	1,200.00	1,200.00
Kekaha Rental 2	390.00	1,200.00	1,200.00
Waimea Rental	1,128.14	1,200.00	1,200.00
Total Rental Properties	<u>3,591.72</u>	<u>3,600.00</u>	<u>3,600.00</u>
Sanctuary/Baird Hall	2,433.87	2,400.00	3,360.00
Vehicle Gas/Maintenance	2,194.34	1,773.00	4,080.00
Total Buildings & Grounds	<u>37,475.06</u>	<u>42,765.00</u>	<u>43,447.00</u>
Ministries			
Deacons	72.22	240.00	1,200.00
Education	366.34	240.00	480.00
Evangelism	1,782.90	3,294.76	3,600.00
Fellowship	826.83	1,200.00	1,200.00
Leadership Development	76.00	1,200.00	600.00
Missions			
Youth Missions	0.00	3,000.00	1,200.00
Missions - Other	1,650.00	2,150.00	2,200.00
Total Missions	<u>1,650.00</u>	<u>5,150.00</u>	<u>3,400.00</u>
Music & Worship			

Cleaning	3,385.00	3,380.00	5,100.00
Music & Worship - Other	400.00	1,200.00	0.00
Total Music & Worship	<u>3,785.00</u>	<u>4,580.00</u>	<u>5,100.00</u>
OCWM - Conf Contribution	459.00	1,200.00	1,200.00
Total Ministries	<u>9,018.29</u>	<u>17,104.76</u>	<u>16,780.00</u>
Salary & Benefits			
Disability Insurance	2,067.50	540.00	2,260.00
Office Clerk (Secretary)			
Office Clerk Salary	0.00	2,400.00	2,400.00
Total Office Clerk (Secretary)	<u>0.00</u>	<u>2,400.00</u>	<u>2,400.00</u>
Organist			
Sub Organist	13,250.00	15,000.00	10,050.00
Total Organist	<u>13,250.00</u>	<u>15,000.00</u>	<u>10,050.00</u>
Pastor			
Pastor Health Ins	8,187.04	8,400.00	10,336.20
Pastor Pension	9,480.00	9,480.00	9,480.00
Pastor Salary	44,863.00	45,600.00	44,880.00
Total Pastor	<u>62,530.04</u>	<u>63,480.00</u>	<u>64,696.20</u>
Payroll Taxes	-259.67		0.00
Total Salary & Benefits	<u>77,587.87</u>	<u>81,420.00</u>	<u>79,406.20</u>
Utilities			
Parsonage Utility	2,822.48	4,000.00	3,120.00
Sanctuary & Baird Hall Utility	4,150.44	4,000.00	5,160.00
Total Utilities	<u>6,972.92</u>	<u>8,000.00</u>	<u>8,280.00</u>
Total Expense	<u>136,944.80</u>	<u>155,293.76</u>	<u>154,273.20</u>
Net Income	<u><u>14,763.39</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>

Dec 31, 22

ASSETS

Current Assets

Checking/Savings

01 FHB Gen Fund Chkng 28-027257	38,729.17
02 FHB Maximizer #28-904509	81,407.58
04 FHB Cemetery CD 70-28-751484	7,314.65
05 FHB General CD 70-28-582908	8,000.00
06 HUCC Custodial Hawaiian	26,759.99
07 HUCC Custodial Building	409.19
08 HUCC Custodial Redress	61,170.99
10 Putnam Cemetery	48,064.72
12 Cornerstone Fund	34,754.20
Total Checking/Savings	<u>306,610.49</u>

Total Current Assets 306,610.49

Fixed Assets

Elepaio Rentals (Impr)	433,500.00
Faye Lot (Vac)	166,100.00
Huakai Youth Parsonage (Impr)	355,200.00
Parsonage (Impr)	495,600.00
Tsuchiya Properties (Impr)	452,600.00
Total Fixed Assets	<u>1,903,000.00</u>

TOTAL ASSETS 2,209,610.49

LIABILITIES & EQUITY

Equit

y

Opening Bal Equity	2,024,798.35
Retained Earnings	136,727.26
Net Income	48,084.88
Total Equity	<u>2,209,610.49</u>

TOTAL LIABILITIES & EQUITY 2,209,610.49

Ed Center	Income	10,937.00
	Expense	8,435.81
	Net Inc/Exp	2,501.19

Cemetery Fund Balance	79,312.60
Organ Fund Balance	1,029.61