

Waimea United Church of Christ

2024 Annual Meeting

1. Call to Order—Moderator
 2. Prayer—Pastor Olaf
 3. Adoption of Agenda
 4. Approval of 2023 ACM Minutes
 5. Acceptance of Reports:
 - a. Moderator
 - b. Pastor
 - c. Cemetery
 - d. Buildings and Grounds
 - e. Music & Worship
 - f. Mission
 - g. Stewardship
 - h. Personnel
 - i. Deacons
 - j. Fellowship
 - k. Christian Education
 - l. Treasurer
 6. 2024 Budget
 7. 2024 Nominations
 8. Old Business
 9. New Business
 10. Recognition
- d. Buildings & Grounds
 - e. Music & Worship
 - f. Mission
 - g. Stewardship
 - h. Personnel
 - i. Deacons
 - j. Kauai Council of Hawaiian Churches
 - k. Fellowship—added to her written report—thank you to all of the donations for Aloha time—asked people who want to provide for Aloha time to let her know so she can put it on the calendar
 - l. Christian Education
 - m. Treasurer—reviewed the income expenses for past year. We are a little lower but she hopes for a more robust year now that Covid is receding.
 1. 2023 Budget—Motion to approve—Marsha K/ Helen HP/Congregation
 2. 2023 Nominations

Moderator—David Hanashiro (2 year term—ends in 2024)

Vice-Moderator --(Open) (2 year term—ends in 2025)

Secretary—Jackie Matsumura 2 year term—ends in 2024)

Treasurer—Margarete Kagawa (2 year term—ends in 2024)

Board of Finance (2 year terms ending in 2024)

Assistant Treasurer—Marlene Matutino

Cemetery (Open) (2 year term—ends in 2025)

Buildings & Grounds Rick Foulks (2024)

Stewardship—**Sue Carlson** (2024)

Board of Finance—at large—Diane Foulks (2024)

Board of Finance—at large—Susie Somers (2024)

Music & Worship—Helen Hoeckmann-Percival

Mission—Phoebe Liu-Eng

Personnel(Open)

Deacons-(to be selected within the Deacons)

Minutes of the WUCC Annual Meeting 2023 ANNUAL CONGREGATIONAL MEETNG

1. Call to Order: Moderator
 - a. Prayer: David Hanashiro @11:10
2. Adoption of Agenda
3. Approval of 2022 ACM Minutes
Helen/Marsha/Congregation
4. Acceptance of Reports: (Pastor gave a brief recognition of people who have served in various positions in the church. Everyone gave a brief summary of their reports. Motion to accept reports Jackie/Helen HP/Congregation
 - a. Moderator
 - b. Pastor
 - c. Cemetery

**Kauai Council of Hawaiian Churches—
(Open) invited position not really part of our
council**

**Fellowship—Kathy Uyeda
Christian Education (Open)**

Deacons:

Kevin Christian (2026)

Jared Morse (2026)

Michael Herrick (2026)

Joy Whitehill (2024)

Beth Haneshiro (2024)

Mahea Morse (2024)

Vicky Mercado (2025)

Jacob Matutino (2025)

David Somers (2025)

**Motion to accept slate of nominees
for the position—Helen H-P/Marsha
K/ Congregation**

3. Old Business—Property in Kekaha was sold and there was a profit and excess is in maximizer acct—we still have an interest acct with cornerstone—they pay us we don't owe them
4. New Business—Thanks to Jared Morse who has expressed interest in being ordained and to commit to training. It is a serious step—he needs to receive the call and then start the process of being ordained. He will then be able to do ministry—weddings, baptism, funerals. He becomes a member of discernment and must complete theological education before he can be approved to be ordained. Our role as a church is to sponsor and teach him, and we take the responsibility of mentoring him. **Motion to approve Jared for a call as an ordained pastor.** James Beardmore/Helen Hoeckmann-Percival/Congregation.
5. Recognition—Recognize Pastor Olaf for his work in the church. We played a few games—for special prizes.
6. Motion to adjourn—Vicky M/Michael H/Congregation Adjourned at 11:35am
Respectfully Submitted J. Matsumura

Reports

Moderator—David Hanashiro

Thank you for letting me be of service this past year as Church moderator. Unfortunately, I will not be continuing on into 2024 as such. I am grateful for the opportunity this past year.

KCCC men's prison ministry will probably continue although, sadly and suddenly, pastor Clayton Sui left us on December 19th to his eternal home with our heavenly father.

He suffered a heart-attack unfortunately, his son Zach was unable to revive him after administering and continuing CPR until first-responders arrived. He leaves a tremendous legacy. It is uncertain as of now, who if anyone will be continuing in that capacity as Chaplain. It was a privilege and a blessing to have accompanied him and ministering to the inmates.

For the church council, I hope and pray for continued success in 2024 in all it's endeavors as they continue to proclaim the good news of the gospel of our Lord and Savior Jesus Christ.

Pastor—Olaf Hoeckmann-Percival

Aloha Ohana in Christ,

"The foundation to the Great Stone Church was laid by Samuel Whitney in 1829. . . ." I began the history tour for the visiting family from Michigan.

"Were you there?" asked the youngest little boy.

I chuckled as the parents excused their son's question. "I came to the church in 2005, about three of your lifetimes ago!" I responded, realizing how truly archaic I must seem to the boy—a true relic as old as the church plaster.

In 2006 we had the famous "forty-two days of rain" in Waimea. We had to replaster the westside interior of the sanctuary because the moisture caused the wall to buckle. My tenure, therefore, does indeed match the plaster of the church. You can just call me "Plaster Olaf." I was installed about the same time.

Do you know the expression "if these walls could talk"? I reminisce of a time when

cane fires dropped ash on the front lawn, when people still rode their horses on the sidewalks, lunch came in a kau-kau tin or a bento from Ishihara's Market. But, these church walls have seen so much more: Sailing ships, a train to Kekaha, oxen pulling the banana wagon, houses of thatch, kingdoms and empires, and literally thousands of souls saved unto Christ.

This church is not just all about the past or even the present. Although this last year we saw the clock in Baird Hall stop again and again, we cannot stop time. Yes, we finally replaced the clock and time moves forward again while we play dominos! The ministry of Jesus Christ is about eternity, which is what Brother Jared preached about on the last day of the year. Eternity is what really matters. As a pastor, I will always try to preach for eternity.

Despite the faith that we have an eternity with God before us, I have always sensed that God gets upset with us if we waste even a day that we have been given here on earth. If church is about eternity, why bother with repairing the organ? Haha! Our eternity with God starts in this our time of worship together when we bring the love of Jesus into our community. Yes, every time of worship is holy, as are the bible clubs, bible studies, and the like. These are the days that God has given us. We will not waste our time but rather breathe in the Spirit and live out the love of God to all in every moment.

I was praying to find a theme for this coming year. We have never had an annual theme! The Spirit whispered, "Love is your strength going forward." I thought about all of the hatred manifesting into wars around the world, the hatred that is being expressed in our own country as party politics, even the "road rage" experienced on-island. All we need is love. And, it is the love that will bring us through to eternity with God in heaven. It is all we get to take with us. So, let us make that our theme in 2024 going forward.

Thank you for allowing me to serve and for all of the love and support, Pastor Olaf

Missions—Phoebe Liu-Eng

Aloha Church 'Ohana,

In 2023 we supported organizations that build the emotional wellbeing and leadership skills of our next generation of westside youth - Iwikua and Kumano I Ke Ala.

We also supported Hale Opio in their suicide prevention programs for young adults.

We continued our support of Kaua'i Prison Ministry, an effort led by Pastor Clayton Sui that provides Bible-based counseling and training to inmates at Kaua'i Community Correction Center.

We also supported the West Kaua'i Ministers Association and Nana's House.

Finally we supported Hope For Cambodia, a mission project of Kaua'i UCC pastor Glenn Frazier (Church of the Pacific). We are blessed to have a generous church membership that has allowed us to support these outstanding and effective organizations.

Aloha,
Phoebe

CEMETERY—(Open)

BUILDINGS AND GROUNDS

The "maid's quarter's" bathroom in the parsonage was remodeled. The fiberboard shower wall was leaking and the subfloor was weakened. A new fiberglass shower was installed and the doorway was re-aligned which makes for easier access to the facilities. Painting around the church windows was completed.

A refrigerator was purchased to replace the one I Baird Hall.

Submitted by J. Matsumura from council meeting notes

PERSONNEL—(open)

MUSIC & WORSHIP—Helen Hoeckmann-Percival

The mission of the Music and Worship Ministry is to support the Pastor in preparing the church family to open their hearts and minds to receive the message of God's love and mercy as promised in the Bible, and to assist the Pastor in worship services. Music and Worship responsibilities cover all aspects

of the Sunday worship service, including recruiting and assigning Lay Readers, Ushers and greeters, Audio and Visual support, Child care, Church campus cleaning, and so on. We thank all our wonderful volunteers who are part of this ministry: David S., Mike M., the Deacons, everyone who has been a Scripture reader, and everyone who has done Special Music. We thank the Marshallese Church, who clean the church and maintain the church campus.

In 2023, we had special services for Easter, Mother's Day and Father's Day. The Advent season had special music by a small chorale, a Children's program, a Blue Christmas liturgy, and a shadow puppet Christmas story performed during the Christmas Eve Candlelight Service. Thank you to the Sunday School children, their parents, and the YWAM families who helped make these programs meaningful and successful. Thank you to Pastor Olaf and Jared Morsey for your inspiring messages, and to our amazing musicians Lee and Diane, and Jackie Weber. Thank you to Mahea for your selfless ministry to the children and for teaching them about Jesus. And thank you to the congregation, for faithfully being a part of Sunday worship.

*Helen H-P
Chairperson*

FELLOWSHIP—Kathy Uyeda

Coordinated potluck luncheons for Annual Meeting Day, Pastor Appreciation Day, and Thanksgiving (following joint service with Waimea Baptist Church). Helped with Mother's Day Brunch, Seder Supper, and Father's Day Lunch. Set up lunch for Church Clean-Up Days.

Provided KVMH Staff Appreciation Coffee Hour with an array of dishes contributed by our church people, with beverages from Aloha n Paradise (Russell and Berenice Wagner).

Assisted families with their receptions following memorial services for their departed loved ones.

Helped with Christmas Tea and Cookie Exchange (hosted by Margarete Kagawa and Helen Hoeckmann-Percival).

Set up Game Nights on Tuesday, when attendees enjoyed competing in dominoes.

Coordinated Aloha Time- Following Sunday services, people could stay to chat with friends and form new friendships while snacking on goodies. Mahalo to all who contributed snacks.

STEWARDSHIP—Sue Carlson

Stewardship attends the monthly church council to find ways to collaborate with all aspects of the church, and in particular our Missions Committee. Stewardship is the giving of our monetary gifts and sharing of our gifts of time and talent. These gifts support our church's mission. Stewardship and our member's generosity support the education and faith formation ministry of our congregation. It maintains our beautiful, historic church.

In December, a letter was sent to the congregants providing an update on ministry and activities happening within our church and our community outreach. This letter also gave an update on the church's financial status, providing members their year-to-date offering. The letter was well received with appreciation expressed for the church's ministry and an outpouring of gifts. We thank everyone for their amazing support.

The annual postcard Christmas Eve invitation was once again mailed to the Waimea community. Should you have suggestions on ways to grow our stewardship outreach, please contact the Stewardship Chairman or Pastor Olaf.

Thank you for your generosity this past year and blessing in 2024. Submitted by Sue Carlson

Slate of Nominees

(Terms end in bold face year)

Moderator—Kay Lim Christian **(2026)**

Vice-Moderator—Michael Herrick **(2026)**

Treasurer—Margarete Kagawa **(2026)**

Recording Secretary-- Jackie Matsumura

Board of Finance

Assistant Treasurer—Marlene Matutino **(2026)**

Stewardship—Sue Carlson **(2026)**

Cemetery _____ **(2026)**

Buildings and Grounds—David Somes & Rick Foulks **(2026)**

At-Large—Susie Somers **(2026)**

At Large—Diane Foulks**(2026)**

Music & Worship—Helen Hoeckmann-Percival **(2025)**

Mission—Phoebe Liu-Eng **(2025)**

Personnel _____ **(2025)**

Fellowship—Kathy Uyeda **(2025)**

Christian Education _____ **(2025)**

Deacons—Three deacons are elected each year for a term of three years. There are nine deacons altogether. We are only electing deacons whose terms will exp 2027. Others are listed to keep a clear record of deacons. Deacons meet and select their own leader.

_____ **(2027)**

_____ **(2027)**

_____ **(2027)**

Vicky Mercado **(2025)**

Jacob Matutino **(2025)**

David Somers **(2025)**

Kevin Christian **(2026)**

Jared Morsey **(2026)**

Michael Herrick **(2026)**

	2024 Budget	Jan - Dec 23	2023 Budget
Ordinary Income/Expense			
Income			
Gain/Loss on Investments	7,000.00	7,569.96	2,565.92
Interest Earned	2,819.50	757.65	21.60
Loose Offering	8,000.00	7,838.24	7,200.00
Memoriums	0.00	0.00	0.00
Named Giving (Pledges)	84,000.00	82,343.96	84,000.00
Other Donations	0.00	0.00	0.00
Other Misc Income	0.00	0.00	0.00
Rental Houses	15,000.00	15,000.00	15,000.00
T-Mobile/Verizon Rent	47,223.30	44,485.68	44,485.68
Total Income	164,042.80	157,995.49	153,273.20
Gross Profit	164,042.80	157,995.49	153,273.20
Expense			
<u>Administration</u>			
General Excise Tax	3,080.00	2,886.94	3,060.00
Office Supplies	1,800.00	1,766.95	1,500.00
Other	420.00	334.01	0.00
Payroll Processing	1,800.00	1,713.52	1,800.00
<u>Total Administration</u>	<u>7,100.00</u>	<u>6,701.42</u>	<u>6,360.00</u>
Buildings & Grounds			
Cemetery Water	3,500.00	2,061.75	3,300.00
Insurance	28,000.00	25,043.25	28,387.00
Misc.	0.00	0.00	0.00
Parsonage	1,500.00	5,475.46	720.00
Rental Properties			
Kekaha Rental 1	1,590.00	390.00	1,200.00
Kekaha Rental 2	1,200.00	61.39	1,200.00
Waimea Rental	1,301.00	1,023.13	1,200.00
<u>Total Rental Properties</u>	<u>4,091.00</u>	<u>1,474.52</u>	<u>3,600.00</u>

	2024 Budget	Jan-Dec 2023	2023 Budget
Sanctuary/Baird Hall	3,500.00	2,747.54	3,360.00
Vehicle Gas/Maintenance	2,400.00	1,125.64	4,080.00
<u>Total Buildings & Grounds</u>	42,991.00	37,928.16	43,447.00
Ministries			
Deacons	1,200.00	0.00	1,200.00
Education	1,200.00	51.80	480.00
Evangelism	2,400.00	1,312.14	3,600.00
Fellowship	1,200.00	780.44	1,200.00
Leadership Development	1,200.00	152.00	600.00
Missions			
Youth Missions	1,200.00	1,833.94	1,200.00
Missions - Other	5,400.00	3,100.00	1,200.00
Total Missions	6,600.00	4,933.94	2,400.00
Music & Worship			
Cleaning	3,380.00	3,825.00	5,100.00
Music & Worship - Other	1,200.00	412.34	0.00
Total Music & Worship	4,580.00	4,237.34	5,100.00
OCWM - Conf Contribution	1,200.00	951.00	1,200.00
<u>Total Ministries</u>	19,580.00	12,418.66	15,780.00
<u>Salary & Benefits</u>			
Disability Insurance	2,654.88	1,005.50	2,260.00
Office Clerk (Secretary)			
Office Clerk Salary	2,400.00	0.00	2,400.00
<u>Total Office Clerk (Secretary)</u>	2,400.00	0.00	2,400.00
Organist			
Sub Organist	14,000.00	13,850.00	10,050.00
<u>Total Organist</u>	14,000.00	13,850.00	10,050.00
Pastor			
Pastor Health Ins	13,423.92	10,342.20	10,336.20
Pastor Pension	9,480.00	9,480.00	9,480.00

	2024 Budget	Jan-Dec 2023	2023 Budget
Pastor Salary	45,213.00	45,213.00	44,880.00
<u>Total Pastor</u>	68,116.92	65,035.20	64,696.20
Payroll Taxes	0.00	0.00	0.00
<u>Total Salary & Benefits</u>	87,171.80	79,890.70	79,406.20
Utilities			
Parsonage Utility	3,000.00	2,720.18	3,120.00
Sanctuary & Baird Hall Utility	4,200.00	4,339.38	5,160.00
<u>Total Utilities</u>	7,200.00	7,059.56	8,280.00
<u>Total Expense</u>	164,042.80	143,998.50	153,273.20
Net Ordinary Income	0.00	13,996.99	0.00